

Skyland

Community Church



2014 Annual Report

Annual Meeting

February 8, 2015

Skyland Church
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Skyland Community Church UCC

Congregational Budget Meeting

Minutes of the Meeting on June 8, 2014

Attendees: Church members, with church moderator Larry Cooke presiding.

Call to Order

Larry called the meeting to order in the sanctuary at 11:40 AM after the regular church service.

Opening Prayer

Rev. Patricia Wood opened the meeting with a prayer.

Approval of Minutes

Larry requested the congregation review the Annual minutes and then asked for a motion to approve them. The motion was made, seconded and the minutes were unanimously approved. Larry then requested the congregation review the special meeting minutes, the motions were made and the special meeting minutes were also unanimously approved.

Wicht Property & IDEO Updates

Larry then mentioned there has been no change on the Wicht property discussions, and the IDEO team, as part of their prototyping will be presenting their process, progress and prototypes to the congregation on June 22nd.

Treasurer's Report

Gerry then presented the end of the fiscal year report, which showed a \$6,683 surplus, and \$11,746 unspent reserves for future Mission Dispersements.

Presentation of the Annual Budget

Gerry then presented the propose 14/15 Budget, pointing out that the current pledges exceed the budgeted \$120,000, and the actual income in 13/14 exceeds the budget in all categories except Hall Rental, for a total balanced (to \$1) budget of \$167,340. Diane Cooke then asked if the Harvest Festival expenses listed a \$460 reflected the true cost of the Festival. Gerry said the \$460 represented the out of pocket estimated costs, and the true costs included in-kind donations. Larry Cooke then suggested future Church budgets and Treasurers reports would include the in-kind donations as both costs and revenues, thereby reflecting the true costs and revenues of the Festival.

Larry then asked for a motion, second, and if there was any further discussion. With no further discussion, Larry asked the congregation to approve budget, which they unanimously did.

Adjournment

Larry then adjourned the meeting shortly after noon.

Meeting minutes were submitted by Larry Cooke, Moderator.

TREASURER'S REPORT FOR 2014 CALENDAR YEAR

Thanks to your generous financial and personal support, Skyland Church continues its generous mission outreach.

\$12,393 to general mission outreach,

\$ 2,532 to local emergency relief,

\$ 2,350 to Christmas Giving Tree for local relief,

\$ 1,498 from 10K Run to organizations selected by your Mission board with balance of \$923 for next year's outreach.

\$14,510 as Our Share to Northern Calif. Nevada Conf. of UCC.

\$33,283 Total mission outreach.

Your generosity in time and talents resulted in an exciting Harvest Festival with net donations of \$15,009. This revenue supports 9% of our general operating budget.

Thanks to your support, pledge donations are essentially on target for the first seven months of our fiscal year. However, establishing the 'Year to Date' target involves an fuzzy crystal ball, due to lump sum giving and new pledges at various times during the year.

Our invitation to make a year end gift resulted in 13 responses totaling \$13,680, \$12,680 in Dec. plus \$1000 in Jan.

Following is a quick summary of our finances at the start and end of 2013 and the June 1 start of our current 13/14 fiscal year.

Year 2014	January 1	June 1	December 31
General fund including Surplus	23,527	9	20,909
Special Funds	142,565	146,774	155,552
Total Assets	166,092	146,782	176,461
Earthquake rebuild loan	19,178	17,908	16,133

Change in assets from Jan 1,2014 to Dec 31,2014 is \$10,369.

A summary of our June through December income and disbursements along with year-to-date and annual budget is presented on the next page. Our special fund balances are shown on the succeeding page.

Gerald J. Alonzo

Skyland Community Church						2:22 PM
Profit & Loss Financial Plan Performance						01/17/2015
December 2014						Var.
Revised Jan 17,2015						+ Good
Year End Gifts						- Bad
	Dec 14	Budget	Jun - Dec 14	YTD Budget	YTD Var.	Revised Annual Budget
Income						
Pledges	16,444.00	11,821.90	80,544.00	80,000.45	543.55	120,000.45
Offerings	6,015.00	3,030.00	16,344.15	16,200.02	144.13	21,340.02
Other income & surplus	12,680.00	8,000.00	12,680.00	8,000.00	4,680.00	8,000.00
Hall Rental	1,235.00	333.33	1,810.00	2,333.31	(523.31)	3,999.96
Harvest Festival	-	-	15,040.04	14,000.00	1,040.04	14,000.00
Harvest Festival In-Kind	-	-	1,449.58	1,450.00	(0.42)	1,450.00
In-Kind	-	-	318.67	-	318.67	-
Income Total	36,374.00	23,185.23	128,186.44	121,983.78	6,202.66	168,790.43
Disbursements						
Art	-	-	-	-	-	-
Communications	-	-	-	-	-	320.00
Council	-	-	185.00	185.00	-	2,090.00
Deacons	150.00	150.00	300.00	300.00	-	710.00
Education	-	-	148.63	-	(148.63)	100.00
Harvest Festival	-	-	1,480.50	1,910.00	429.50	1,910.00
Human Resources						
Music Director	993.91	993.91	5,737.41	5,737.41	-	9,387.00
Pastor	14,464.40	15,000.00	68,321.84	69,000.00	678.16	110,000.00
Mission						
Our Share to UCC	3,630.00	3,630.00	10,890.00	10,890.00	-	14,520.00
Other Expenses	-	-	-	-	-	-
Trustee						
Facility Ins., Loan, Taxes	312.00	312.00	12,731.09	11,192.00	(1,539.09)	14,952.00
Non-Utility	449.00	575.00	3,274.10	4,025.00	750.90	6,900.00
Utilities	1,776.55	1,450.00	4,217.61	4,150.00	(67.61)	7,900.00
Disbursements Total	21,775.86	22,110.91	107,286.18	107,389.41	103.23	168,789.00
NET TOTAL	14,598.14	1,074.32	20,900.26	14,594.37	6,305.89	1.43

MISSION SPECIAL	Dec 14	Jun - Dec 14	
Mission Income			Bal Last Year
10K Run	-	-	2,421.26
Local Emergency	58.45	713.98	2,852.73
Special Mission Drives	2,160.00	7,306.61	6,472.21
Mission Income Total	2,218.45	8,020.59	
Mission Special Disbursements			Balance
10K Run Expense	-	-	
10k Run Outreach	-	1,498.00	923.26
Local Emergency Relief	358.45	1,709.34	1,857.37
Spical Outreach	3,840.00	12,477.89	1,300.93
Mission Special Disbur. Total	4,198.45	15,685.23	
MISSION SPECIAL NET TOTAL	(1,980.00)	(7,664.64)	4,081.56

Skyland Community Church		8:23 PM
Balance Sheet	As of December 31, 2014	01/24/2015
	Revised Jan 24, 2015	Cash Basis

Accounts		
Checking		40,079.77
Savings		27,477.32
Dreyfus MM		24,908.11
Endowment		43,460.00
Total Index		40,535.55
Total of Accounts		176,460.75

General Fund without Surplus/Deficit		20,900.26
General Fund including Surplus/Deficit		20,908.89

ASSETS		
Other Current Assets		
Surplus previous years		8.63

Special Funds

Liabilities			Equity		
Current Liabilities			Temporarily restrict net asset		
Other Current Liabilities			Use restricted net assets		
Board Designated Reserves			Memorials		
Capital Improvement Fund	2,969.32		Milberry	65,493.78	
Child Care Fund	-		Total Memorials		65,493.78
Choir Fund	1,559.87				
Earthquake Fund	6,200.00				
Endowment Dividends	-				
Endowment Fund	43,460.00				
Facility Maintenance Fund	13,425.16				
Fire Prevention Fund	700.00				
Gift Funds	2,229.00				
Hall Rent Deposit	-				
Hand Bells Fund	-				
History Project Fund	3,004.89				
Labyrinth Fund	600.00				
Memorial Walk Fund	1,762.45				
Music & Arts Fund	3,000.10				
Parking Lot Fund	-				
Pastor Educational/Prof. Fund	936.07				
Pastor Search Fund	923.65				
Pastor Substitute Fund	-				
Seminary Student Fund	4,206.01				
Whitaker Hall Lighting	800.00				
Youth Fund	200.00				
Total Board Designated Reserves	85,976.52				
Deferred revenue					
Total 10K Run Advance	-				
Pledge Advance	-				
Total Deferred revenue	-				

Total Special Funds	85,976.52	
Total Special Funds, Memorials and Mission		155,551.86

Long Term Liabilities		
SBA Loan	Earthquake rebuild	16,133.31

AUDITOR

I have previously reviewed the Skyland Church financial records, for the fiscal year 2013/2014. I determined that the financial report issued to the congregation by the Treasurer for the period June 2013 to May 2014 accurately reflected the assets and the transactions for the year.

Furthermore, I reviewed the reports for the calendar year of 2014 and with updates from Don and additional information provided by Gerry, I have found the current financial report presented in this annual report accurately reflects the transactions and assets as of the end of 2014.

I would again like to take this time to thank Gerry Alonzo and Jan Swayne for all their hard work in collecting, banking, dispersing, recording and keeping track of all the money required to run the church. This job has been continually done smoothly, accurately, and quietly. Gerry and Jan continue to collect and compare the financial reports with the bank records in such a way as to make my job as auditor exceptionally easy, for which I again personally thank you.

Laurence H Cooke
Auditor

2014 was an active year at Skyland Church. Looking back through the newsletters of the year helped me to see how much we have accomplished as a church community, and even that doesn't tell the story of all the little things that make up our life together.

One of the things that I enjoy and that, I hope, enlivens my sermons and discussions, is discovering good books to read and bring to you. This year I used several books for sermons: "The New Universe and the Human Future" to set us in an astronomical context and to show how our actions now will affect humans on earth for millions of generations! We also used "The Climate Casino" to learn about climate change and how we can help. This fall, I used "The Authentic Letters of Paul" to look at some of the earliest writings in the New Testament and how they may inspire us today.

Throughout the year a loyal team of five members, Marcia Rollins, Jan Swayne, Jeremy Cole, Mike Mahrle and Kim Gautho worked with a program developed by the design firm, IDEO, to work with ideas that we might incorporate to enliven our church. They came up with five ideas which I hope will give us inspiration for our the future. Those ideas are to organize a retreat for church members, provide diversity training, do more outdoor services, work on supporting each other through life transitions and hire a youth leader. The Deacons have already begun to discuss a place and date for a retreat.

Early in the year we participated in the ordination of Patricia Wood into the United Church of Christ. She has been active in an organization she founded called Mountain Neighbors Helping Neighbors. We also said farewell to Alice Shank who died in November at the age of 94. She joined our church in the mid 60's and has been active ever since. We will miss her.

Thank you all, Skyland members and friends, for your generosity in time, talent, finances and love all of which contribute to our success in providing joyous, progressive Christian ministry to our mountain community and so far beyond!

Blessings to all,

Stephen

Moderator's Report 2014

2014 was a year of exploring new ideas. We had 12 council meetings. Some of the highlights of the year include:

IDEO Project:

For the last year the IDEO group: Jan Swayne, Mike Mahrle, Jeremy Cole, Marcia Rollins, and Kim Gautho meticulously went through the five step process of forming a team, gathering information, creating potential solutions, evaluating the best solutions and creating plans around the best solution to better serve the spiritual needs of Skyland Church and the broader Mountain Community. Stephen and I are continued as observers and biographers to leverage what the group learns for subsequent use of the process. The group presented their top 5 solutions to the congregation and turned them over to the respective boards and committees, with arranging outdoor services & a retreat going to the Deacons, looking into getting a youth leader to Religious Education, and the others to the council.

Wicht Property:

As with everything else we do at Skyland Church, this too has taken much longer than expected. On a good note we reached an agreement earlier last year, but now we are having difficulties determining who is actually legally required to transfer the property to the Church. It appears that the land was not transferred into the Wicht's trust, so it now requires more careful review of the rest of their legal documents to determine who specifically owns the property since Roger's passing. I would specially like to thank Paula Leary and Lucy Lofrumento for their ongoing efforts on this project, and hopefully we will have a satisfactory conclusion shortly.

Nominations:

This year started looking as difficult as past years, but came together better than I expected in the last week. There are still open seats in Communications, Trustees, and Music & Arts, which I would like all of you to consider volunteering for. I could also use some help with the Harvest Festival if anyone is interested.

General Observations:

For the last year Stephen and I along with the IDEO group have been exploring how we can improve our Skyland Church community, with the observation that perhaps the journey is as important or even more important than the result. Now it is time to spread this creative process out to the whole church. This year I would like to see all of us discussing how to reorganize, reenergize and revitalize our church community. To that end I have some questions for all of you: Should we continue the boards and committees we have? How many people should be on them? Should we change their charters? How can we energize them? What kind of presence should we have in our community, the UCC, the world, the internet? And most important, how can we conduct the business of our church while having fun doing it?

And last, but not least, I would like to thank all the outgoing Officer, Board and Committee members for their service over the years they have served. Without you our church would cease to function.

Thank-you all

Larry Cooke
Moderator

TRUSTEE'S REPORT FOR 2014 CALENDAR YEAR

A spring work day was organized to spruce up the grounds, wash walls and windows, trim branches, organize out storage shed, and numerous other items I have forgotten. Many thanks to all who helped with this rewarding work.

Trustees organized the Harvest Festival setup and tear down. Thanks for everyone's help to finish each of these tasks by noon.

Thanks to Jeremy and crew for painting South and West Sanctuary walls, doors, and other touchups to Whitaker Hall and Nursery wing.

A broken Sanctuary furnace and restroom urinal were fixed.

Finally started serious work towards reducing our fire risk due to the proximity and quantity of trees surrounding our buildings. The Oak closest to Hall was removed and serious pruning done to large Oak by Memorial patio. Other pruning and removal was also performed. There is a lot more to be done to remove low level shrubbery and provide clearance between tree tops to avoid the serious type of "crown" fire which spreads fast and is difficult to control.

We enjoyed supporting our church and providing coffee hour for three months.

Regards, Gerald Alonzo
Chairman of Trustees

Deacons Annual Report

Dear Skyland Church members,

The year 2014 was a fun and creative one for the Deacons. We had opportunity to think in new ways about how the church might best serve members of all ages, as well as the broader community. Led by Stephen, and inspired by IDEO's process, we spent several meetings identifying ways to further engage, inspire, and unite. Areas for development include: the deacon's expanded role in meeting the needs of church members (i.e. pastoral support), all-age activities outside the church setting, and enhanced opportunity for community prayer/meditation and study.

In September, we kept our tradition of hosting an information table at the Harvest Festival entrance and as always, enjoyed the opportunity to be a point of first contact for those visiting. In October, Stephen led a mindfulness meditation program for which Jan Parker provided childcare.

In November and December, aided by the generosity of Joan and Don Law, we decorated trees in the sanctuary and Whitaker Hall, which enlivened those spaces throughout the Advent and Christmas seasons.

Throughout the year, we continued our regular duties, scheduling liturgists, communion servers and greeters, while planning for services, etc. during special times of the year (i.e. Maundy Thursday service/soup supper, Advent, Christmas Eve). We also arranged services during times that Stephen was away.

We are excited about the new year, new energy, and plans in the works. Stay tuned!!!

Respectfully submitted,

the Deacons

Gina Adams, Jeremy Cole, Linda Heyes, Richard Lyness, Jan Parker, Fern Thompson, Jackie Seymour, Christina Schwabecher, and Julie Victorine

Board of Religious Education - 2014

Members: Ann Baier, Deana Arnold, Joan Law, Carol Carre, Cheryl Shyba, Del Marle

The Board of Religious Education has been focusing on the curriculum, and in particular on what we would like the children to know about the Bible and teachings/life of Christ. One aspect of this is to provide a historical perspective and timeline for the stories of the Bible. To that end, we have posted a timeline on the wall so that we can use it to help the children understand the order and historical context of the stories. In the coming year, we are planning to post a map of the geographical regions in which the stories are set, and are considering ways to provide the information based on both the current and historical political landscape.

The board also began developing a curriculum map that includes some core Biblical concepts, such as the parables, beatitudes, and the 10 Commandments. The structure in which this curriculum is being presented is evolving, as well. We have found that having different volunteers teaching the children each week can feel disjointed, so one of our goals is to provide a consistency between teachers, e.g., by developing a standard structure for the time including prayer, review of previous teachings, discussion on the current theme, and an activity. In addition, the teachers are providing a brief overview of the lesson outcome, including what was taught, and if there is a need to continue the same lesson over the next week, such as when the time did not allow completion of the lesson.

We coordinated another successful Fourth of July barbecue, and the Christmas pageant was entertaining, although participation was extremely low and we had very few audience members participating as shepherds and townspeople. We will consider ways to better encourage more pageant participation from the congregation.

Ann Baier has agreed to stay on the board for 2015 and Dorice Piraino has joined.

Mission Board Annual Report – 2014

The Mission Board had decided to concentrate on local non profits and organizations in 2014. We wanted to focus not only on raising money but also on educating the congregation and the larger community about these organizations.

To that end, Anne Evans and her family along with Nancy Jo Lopp made a video for Mountain Neighbors Helping Neighbors to meet its goals of raising awareness of needs in the mountain community, gathering more volunteers and encouraging people to help. In March we invited the community to attend the premiere of the video at Skyland and a discussion led by Patricia Woods which was well received.

One Great Hour of Sharing raised \$2,034. at Easter.

John Heyes gave a talk on volunteering as a tutor in San Quentin in May.

In June Anne Evans and her family made another video to help with fundraising to buy a new water tender for the local Volunteer Fire Department. Missions also sold raffle tickets for the fireman's BBQ.

In the spring and summer, we collected 1,200 books from Loma Prieta families and textbooks from the school for another African Library project which is the 8th library that we have sent. In August Anne gave a sermon, which included the whole Mission Board, on her 2007 experience in South Africa. We raised \$1,931 to send the library to Mid-Ennerdale, Gauteng, South Africa. The library cost \$631 to ship and we have \$1,300 remaining to ship more libraries in the future. There was a sizable contribution of school supplies that went with the library. And the children wrote letters and drew pictures that were included too. Skyland Community Church was named a 2014 Global Literacy Champion by the African Library Project.

In November the congregation gave generously-\$1,328- to purchase turkeys and support over 200 families at the Davenport Resource Center as well as donating hygiene items, food and clothing to the migrant workers throughout the year.

Our Heifer tube filled with quarters so we contributed \$267 and bought small animals as part of the Heifer Project.

In November, Joan Law, Glenda McCalla and Cliff Barney gave a sermon about the 6 students that Skyland Church and the Mission Board sponsors in Guatemala, India and the Fiji Island of Kadavu. The intention was that through the talk and their letters of gratitude on the boards in Whitaker Hall, that the congregation would begin to know the individual students and how our contributions support them.

In December we collected \$1,490 during Blanket Sunday.

This year the Giving Tree, sponsored by the Womens group, gave to 21 local families with the cooperation of Loma Prieta School. Gift cards worth \$2,350 as well as clothing and books were much appreciated by the families.

The Mission Board is proud of the generous individuals who have done their own projects that have contributed so much to end hunger, poverty and ignorance both locally and world-wide.

The following is a summary of the money and items collected and distributed in 2014:

UCC Share	\$14,510.
Blanket Sunday	\$1,490.
Heifer Tube Offering	\$267.
One Great Hour of Sharing	\$2,034.
10 K Run distribution (6 students, 3 organizations)~\$1500	
Hilicias(Guatemala-Help Me Paint My Future	\$348.
Rev. Anandan- 2 Students in India	\$600
Connie Durant-Kadavu Connection-3 students	\$550.
Local relief (pastor's fund)	\$2,531.
the ALP-Library to Mid-Ennerdale, South Africa	\$872.
Food Pantry	\$231.
Giving Tree (Women's Group)	\$2,350.
Cash to Davenport resource Center -Turkeys(80)*	\$1,328.
Mountain Neighbors Helping Neighbors	\$6,171.
Total cash donations and contributions	\$33,212.

Davenport Resource Center said this money + donations helped over 200 families during the holidays.

Video for MNHN- 18 Volunteers

Video for LPVFR for fundraising for new water tender- (\$309,000 raised in 2014)

Hygiene items for migrant families(7 boxes, food-tuna, peanut butter & clothing) \approx \$400. +worth

Clothing from Harvest Festival donated to children of Loma Prieta through Giving Tree, Mental Health Coalition of Santa Cruz, Unity Care Group (Youth Services, ages 11-24), Davenport Resource Center

Balances remaining in Missions Account:

\$1300.93 ALP

\$ 923.26 10K Run

2014 Harvest Festival Report

In part because we didn't have as many "Big Ticket" items in the silent auction, and partially due to the moderate turnout, I was frankly very surprised when the Harvest Festival counting showed an increase over last year, not just overall but in areas like Auction, Clothing, Produce and the Luncheon where I thought we either couldn't or wouldn't do better than last year. Still, it turned out that the lack of unsolicited donations kept the final total to around \$500 less than last year, but as usual we had a wonderful time and I particularly appreciate the great effort by everyone, Thank-you all!!

The Actual Results were:

	2014	2013
Booth Donations		
Harvest Festival event		
Auction	8,175.43	7,840.00
Bakery	714.66	850.40
Books	511.75	620.71
Clothes	1,576.35	1,420.85
Coffee	53.72	66.65
Face Painting		6.00
Jams & Jellies	1,217.39	1,221.00
Kitchen	210.58	341.75
Luncheon	973.50	889.00
Odds & Ends	371.65	305.15
Produce & Garden	601.51	162.70
Toys	433.50	574.00
Total Harvest Booth Donations	14,840.04	14,298.21
Misc		
Misc Donations	200.00	1,360.09
Harv Fest InKind donation	1,449.58	2,140.79
Harv Fest Inkind Exp	-1,449.58	-1,925.70
Harvest Fest. Misc Exp	-30.92	-136.46
Advertising/Publishing		-174.87
Total Misc	169.08	1,263.85
Total Harvest Festival	15,009.12	15,562.06

Some of the suggestions for this year include:

1. \$1/bag for just lower level
2. Separate Wall silent auction
3. 2-3 credit card swipes w "price" codes
4. A pie day at Church
5. Replace old signs
 - Add more signs
 - Put date/tomorrow/today on the signs
 - Add "you are here" maps around church
 - Add a direction pole on corner of church
6. More shelving & more organized setup
7. Coordinated & Earlier Donations
 - Ask if they want recognition
 - Put lists of donors around the church
8. Get stronger bags for charity removal
9. Use both pods for clothing
10. Put children's clothes, and books near toys
11. Have a clown
12. Do More Marketing

We will consider all of these and more as we Kick-off this year's Harvest Festival.

Larry Cooke

ANNUAL REPORT – 2014

ENDOWMENT COMMITTEE

The major portion of the endowment account is currently invested in Vanguard funds that track the S&P 500 and investment grade short term bonds. This year the Endowment Fund grew from \$40,875 to \$43,460. Since inception the fund has increased in value by approximately \$27,000, comprised of \$10,000 in dividends and interest, mainly from the bonds, and \$17,000 in capital gains. This year a portion of the dividend and interest income was set aside to assist in the purchase of the adjoining property, but is not known whether this will be required.

Jan Swayne - Chair, Jim Bowen and Don Law

ANNUAL REPORT 2014 MEMORIAL COMMITTEE

The memorial area is nearing completion. The list of one hundred and fifteen persons to be honored was completed, along with the date of birth and date of death for each. It was decided to mount the names on tiles, rather than brass plates, to facilitate installation and reduce the possibility of theft. The tiles have been purchased and are on site awaiting installation by a professional tile setter. One new name was added to the Memorial Book this year as we fondly remember our very special long-time member Alice Schank.

Margretta Dollard, Nancy Jo Lopp, Mary Ellen McTamane, Jeremy Cole, Stephen Glauz -Todrank , Larry Lopp, Lou McTamane, Don Law- Chair

Art and Music Annual Report

The committee met once and considered some ideas.
The only one implemented was Art Shows for Whittaker Hall.

Nancy Jo

Skyland Church Woman's Group



We
meet
the
second

Tuesday of the month at someone's home.

All women are welcome. We have a devotional, a business meeting, and usually a discussion on a topic related to sermon or what we want to explore as a group.

This year we sponsored Spaghetti Dinner, Easter pot luck and Christmas potluck. We had a woman's retreat at Diane Cooke's exploring our personal world through collage.

Working and playing together .

Skyland Church Council, Committees & Boards for 2015

Term through	2015
Moderator	Marcia Rollins
Vice Moderator	Anne Evans
Clerk	(John Gaffney)
Treasurer	Gerald Alonzo
Asst. Treasurer	Jan Swayne
Auditor	Larry Cooke
NCNC Delegates	Larry Cooke
	Jan Swayne
NCNC Alternates	Gerald Alonzo

KEY	
<input type="checkbox"/>	Nominated
()	Second term
*	Chair
<input type="checkbox"/>	Open Seat

Term through	2016	2015
Missions	Shannon Edwards	(Jacki Corvelle)
	Jinni Easterday	Bill Colbran
	Marcia Rollins	John Heyes

Music & Arts	Mary Ellen McTamane	(Nancy Jo Lopp)
	(Jeremy Cole)	
		Lynn Mitchell

Pastoral Relations	Anne Evans	Mike Mahrle
	Ruth Dawkins	John Heyes

Term through	2017	2016	2015
Endowment	Al Feuerbach	(Jim Bowen)	(Jan Swayne)

Trustees	Hugh Shyba	(Gerald Alonzo)*	Paula Leary
		(Harold Hoyt)	Randy McCalla
	Mike Mahrle	(Dan Knudsen)	Lou McTamane

Deacons	Jackie Corvelle	Gina Adams	Julie Victorine
	(Jeremy Cole)	Jan Parker	<input type="checkbox"/> Glenda McCalla
	(Linda Hayes)	(Jackie Seymour)	(Fern Thompson)

Religious Education	(Ann Baier)	Cheryl Shyba	(Deana Arnold)
	Dorice Piraino	(Carol Carre)	(Joan Law)

Communications Systems	John Gaffney	Richard Lyness	Larry Lopp
		Terry Leary	<input type="checkbox"/> Brian Wood

Term through	2015
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Harvest Festival HF Assistant	Larry Cooke