

# Interim Minister Search

## PHASE 1

## PHASE 2

## PHASE 3

Preparing for the Search	Searching for the Interim Minister	Completing the Search
<ul style="list-style-type: none"> <li>✓ The Church council seeks resources from the conference</li> </ul>	<ul style="list-style-type: none"> <li>✓ The ISC meets and then writes up a short job description &amp; description of Skyland Church and sends it to Daniel Ross-Jones.</li> </ul>	<p>The Skyland ISC proposes the final candidate to the Church Council.</p>
<ul style="list-style-type: none"> <li>✓ Daniel Ross-Jones meets with the council</li> </ul>	<ul style="list-style-type: none"> <li>✓ He posts our open position on the UCC Ministry Opportunities on the internet (national search)</li> </ul>	<p>The Council votes on accepting the final candidate. If the Council votes to approve the final candidate that will be our new Interim Minister.</p>
<ul style="list-style-type: none"> <li>✓ The council learns search process from Daniel Ross-Jones, our Associate Conference Minister</li> </ul>	<ul style="list-style-type: none"> <li>✓ The Conference ministers then assemble 4-6 recommended candidates and forwards the ministerial profiles to the Skyland ISC</li> </ul>	<p>Our moderator, treasurer and the proposed Interim Minister then work together to finalize the "call agreement" with Skyland Church.</p>
<ul style="list-style-type: none"> <li>✓ The Council meets, discusses the process and forms an Interim search committee (ISC)</li> </ul>	<p>The ISC interviews each of the candidates in the same format (i.e Skype) with the same questions. The ISC then selects the final candidate to be recommended to the Council.</p>	<p>The Interim Minister is presented to Skyland Church and will be our pastor for 1-3 years.</p>