



Annual Reports for 2012 and Slate of Candidates for 2013

January 27, 2013

The Skyland Church Bylaws specify in *Section 2: Annual Meetings*:

The Annual Meeting shall be held in the month of January of each year, at which time officers and Board members shall be elected, reports received from officers, committees and constituent organizations, and such other business transacted as the bylaws authorize.

This document contains the annual reports for 2012 submitted to the Skyland Church Council by church officers and organizations. It also contains the 2013 slate of candidates for the Skyland Church Council, Committees, and Boards elected at the Annual Meeting on January 27, 2013.

Annual Reports from Church Officers

Pastor	Stephen Glauz-Todrank
Treasurer	Gerald Alonzo
Auditor's Report	Larry Cooke

Annual Reports from Boards, Committees, and Groups

Music and Arts	Nancy Jo Lopp
Deacons	Fern Thompson
Communications	John Gaffney
Women's Group	Nancy Jo Lopp
Missions	Anne Evans
Religious Education	Gina Adams
Trustees	Larry Cooke and Brian Wood
Covenant Partner	Patricia C. Wood

Slate of Candidates for 2013

When it's time for writing a newsletter article or an annual report, I always feel a strong surge of gratitude. I feel so blessed to be working and playing with you on so many projects but also for the time every week to pray and reflect in worship and to have more private opportunities for sharing and praying together in my office or your homes. I feel so honored to share so deeply in your lives and in our community and in the world during this exciting and challenging time to be alive.

This year we blessed our former intern, Yael Lachman, into ordained ministry and sent her off with love and prayers to her first call, in Bridgton, Maine. We are working with Patricia Wood, a Licensed Minister, to support her progress toward ordination and in the creation of a new organization called Mountain Neighbors Helping Neighbors that seeks to coordinate local people with needs to people who want to help. This is one of the most exciting new improvements in our mountain community life in a long while. We also hosted our Interim Conference Minister, Rev. Phil Hart, who helped connect us to the life of the wider UCC.

During the late winter into spring, Larry Cooke led us in a Visioning Action process to help us discern our direction and focus for the year. Out of that process came a lay lead spiritual growth group, a church library, and new pew cushions! More projects are yet to come in the areas of marketing and advertising for the church.

For a church our size, we have quite a lot of projects that require major organizational efforts, particularly the Skyland Run and Harvest Festival which take most of our members and a good part of the year to plan and put them on. As always, the work was high quality and the spirit was positive. I am pleased that the idea we had to give middle school kids more volunteering opportunities on the mountains is coming to pass with the help of Mountain Neighbors Helping Neighbors and a new Leo's Club at CT English School sponsored by the Lions Club International.

In December, we shared a Christmas Music program with Christ Child Catholic Church and the Latter Day Saints on the mountains, a first in anyone's memory. The music was lovely; the refreshments were delicious, but the best part was the spirit of sharing and fellowship among all of our members. I hope this will become an on-going tradition.

The spirit of God's love seems to be alive and well in our church and in our community. Thank you for all you do to help make that happen. It is a joy to share in it with you. Thank you!

Stephen

TREASURER'S REPORT FOR 2012 CALENDAR YEAR

Thanks to your generous financial and personal support and the success of the 10K run, Skyland Church continues its generous mission outreach.

\$5,250 to general mission outreach,

\$2,134 to local emergency relief,

\$1,461 to Christmas Giving Tree for local relief,

\$7,177 from 10K Run to organizations selected by your Mission board,

\$13,969 as Our Share to Northern Calif. Nevada Conf. of UCC.

\$29,990 Total mission outreach.

Your generosity in time and talents resulted in a joyous Harvest Festival with net proceeds of \$14,834. This revenue supports 9% of our general operating budget.

Thanks to your support, pledge donations are almost on target, 98.7%. However, establishing the 'Year to Date' target involves an intelligent crystal ball, due to lump sum giving and new pledges at various times during the year.

Our invitation to make a year-end gift resulted in 10 responses totaling \$8,700. \$2600 was allocated to Facility Maintenance Fund and remainder to general operating income.

Combined operating income from Pledges, Offerings, Hall Rental and Other is slightly above target. Expenses are on target.

Following is a quick summary of our finances at the start and end of 2012 and the June 1 start of our current 12/13 fiscal year.

Year 2012	January 1	June 1	December 31
General fund including Surplus	21,081	8,706	8,256
Special Funds	135,706	123,979	131,879
Total Assets	156,786	132,685	140,135
Earthquake rebuild loan	24,897	23,749	22,105

Change in assets from Jan 1,2012 to Dec 31,2012 is \$(-16,651).

A summary of our June through December income and disbursements along with year-to-date and annual budget is presented on the next page. Our special fund balances are shown on the succeeding page.

Skyland Community Church							9:41 PM
Profit & Loss Financial Plan Performance							Var.
December 2012							+ Good
Revision 2							- Bad
		Dec 12	Budget	Jun - Dec 12	YTD Budget	YTD Var.	Cash Basis
							Annual Budget
Income							
	Pledges	12,825	10,580	73,589	74,510	(921)	117,110
	Offerings	4,645	2,167	12,974	12,700	274	19,600
	Other income & surplus	9,600	8,900	9,607	9,500	107	10,000
	Hall Rental	50	167	2,120	1,167	953	2,000
	Harvest Festival	-	-	14,834	13,200	1,634	13,200
	Income Total	27,120	21,814	113,124	111,077	2,047	161,910
Disbursements							
	Art	-	-	-	-	-	-
	Communications	-	55	-	145	145	220
	Council	-	-	153	-	(153)	290
	Total Deacons	1,575	1,500	1,799	1,500	(299)	1,950
	Education	-	8	32	58	26	100
	Harvest Festival	-	-	109	70	(39)	70
	Human Resources						
	Music Director	1,007	882	5,728	5,611	(117)	9,367
	Pastor	13,886	14,436	66,197	67,055	858	105,809
	Mission						
	Our Share to UCC	3,511	3,511	10,533	10,533	-	14,044
	Other Expenses	-	-	-	-	-	-
	Trustee						
	Facility Ins., Loan, Taxes	3,308	3,062	11,649	11,234	(415)	15,544
	Non-Utility	4,300	4,342	6,977	6,392	(585)	8,330
	Utilities	289	513	2,897	3,588	690	6,150
	Disbursements Total	27,876	28,308	106,074	106,184	111	161,874
	NET TOTAL	(756)	(6,494)	7,050	4,893	2,158	37

MISSION SPECIAL	Dec 12	Jun - Dec 12	
Mission Income			Bal Last Year
10K Run	-	11,232	0.20
Local Emergency	105	1,375	1,498.10
Other Mission Drives	8,328	10,267	6.09
Mission Income Total	8,433	22,874	
Mission Special Disbursements			Balance
10K Run Expense	-	4,661	
10k Run Outreach	-	6,400	171.71
Local Emergency Relief	-	1,233	1,640.60
Spical Outreach	3,152	3,933	6,340.44
Mission Special Disbur. Total	3,152	16,226	
MISSION SPECIAL NET TOTAL	5,281	6,648	8,152.75

Skyland Community Church		9:42 PM							
Balance Sheet		As of December 31, 2012	01/12/2013						
Revision 2			Cash Basis						
Accounts									
	Checking		16,947						
	Savings		32,114						
	Dreyfus MM		24,610						
	Endowment		38,081						
	Total Index		28,384						
Total of Accounts				140,135					
General Fund including Surplus				8,256					
ASSETS									
	Other Current Assets								
	Surplus previous years			1,206					
Special Funds									
Liabilities					Equity				
Current Liabilities					Temporarily restrict net asset				
Other Current Liabilities					Use restricted net assets				
Board Designated Reserves					Memorials				
	Capital Improvement Fund			1		J. Anderson		-	
	Child Care Fund			-		D. Ellis		-	
	Choir Fund			4,560		S. Forsen		-	
	Endowment Dividends			-		Milberry		56,589	
	Endowment Fund			38,081		S. Mitchell		-	
	Facility Maintenance Fund			2,718		Total Memorials		56,589	
	Gift Funds			2,229					
	Hall Rent Deposit			-					
	Hand Bells Fund			3,600					
	History Project Fund			3,005					
	Labyrinth Fund			300					
	Memorial Walk Fund			3,229					
	Music & Arts Fund			3,000					
	Parking Lot Fund			-					
	Pastor Educational/Prof. Fund			585					
	Pastor Search Fund			924					
	Pastor Substitute Fund			-					
	Seminary Student Fund			4,206					
	Whitaker Hall Lighting			500					
	Youth Fund			200					
Total Board Designated Reserves				67,137					
Deferred revenue									
	Total 10K Run Advance			-					
	Pledge Advance			-					
Total Deferred revenue				-					
Total Special Funds				67,137					
Total Special Funds , Memorials and Mission								131,879	
Long Term Liabilities									
	SBA Loan	Earthquake rebuild		22,105					

AUDITOR'S Report For 2012

I Audited the Skyland Church financial records, for the fiscal year 2011/2012. It was determined that the financial report issued to the congregation by the Treasurer for the period June 2011 to May 2012 accurately reflected the assets and the transactions for the year.

I appreciate the good work and magnitude of the job performed by Gerry Alonzo and Jan Swayne in collecting, banking, dispersing, recording and keeping track of all the money required to run the church. Not only was this job done smoothly and accurately, for which we all thank you, but Gerry and Jan have collected and compared the financial reports with the bank records in such a way as to make my job as auditor exceptionally easy, for which I personally thank you.

Laurence H Cooke
Auditor

Art and Music Annual Report 2012

The committee was in charge of the art hanging
In Whitaker Hall. We want to thank the artists who shared their work
with us.

We had two art days during the summer where people brought their
art projects.

Nancy Jo Lopp
Mike Mahrle
Del Mahrle
Christina Lopp
Paula Leary
Marcia Rollins

Board of Deacons Report for 2012

Membership on the Board of Deacons for 2012: Jeremy Cole, Ruth Dawkins, Pamela Knudsen, Glenda McCalla, Marcia Rollins, Lisa Rosen, Jackie Seymour, Christina Schwabecker, and Fern Thompson.

The Board of Deacons planned and facilitated church services, including setting up for Communion, welcoming new members into the church, arranging for greeters, liturgists, collections, arranging for guest preachers, and organizing Salt Shakers. The Deacons continued to support "Persons in Discernment" and persons in four-way covenants with Skyland Church, UCC, and their places of employment.

The Deacons eagerly supported Patricia Wood in her quest for a three-way covenant. She continues to be a licensed minister seeking the three-way covenant. Again the Deacons supported a student intern, Melanie Weiner.

For the fourth year in a row the Deacons served as greeters for the Harvest Festival. We distributed shopping bags with a design of the memorial area designed by Glenda McCalla. Glenda organized packets of materials for different church members to sew on the bags. These were handed out at the Harvest Festival and eagerly received by our many guests.

The Deacons hosted a potluck in November and coffee hours after church in December, January, and February. We purchased and gave gifts to our Pastor Stephen Glauz-Todrank for his birthday and Christmas.

Respectfully submitted by Fern Thompson, chairperson for the Deacons.

Board of Communication Systems (BCS) 2012 Summary Report

Description: The Church Bylaws creates six Boards, one of which is the **Board of Communication Systems**, commonly abbreviated **BCS**:

This board shall consist of six members elected by the membership for a three-year term. Each year two of the members, who have completed their term shall retire. Incumbents may serve two consecutive terms and are then ineligible for election to this board for one year. The board shall seek consensus for all major system changes with the council. Duties:

- Develop and maintain the communications systems for our church.
- Develop and oversee the church website.
- Serve as a channel for distributing written communications within the church and community.
- Cooperate with the other boards, committees and pastor to enable and assist them to make visible their message.
- Provide accessible and secure locations for Church documents, which include our history, our current processes and training aids.
- Develop and maintain the member and friends database.
- Develop and propose the annual budget for their activities.

Elected Members in 2012: Cliff Barney, Bill Colbran, John Gaffney (Chair), Michael Mahrle, Christina Schwabecher, John Wetherill

As specified by the Skyland Church Bylaws, as Chair I represented the BCS on the Church Council in 2012.

BCS Activities in 2012

- We did not hold any regular meetings, relying instead on email and personal communications to carry on the duties of BCS.
- We submitted a minimal budget for 2012. Our only regular expenses were for printing and mailing the monthly newsletter.
- Regularly updating the email announcement distribution list with the latest email addresses in the database
- Working with the Skyland Run team to:
 - Install the new 2012 Skyland Run website pages created by Christina Schwabecher
 - Update sponsor info on the church's website.
- Working with Anne Evans to test and install the REDCAT wall-mounted speakers and getting them to work with their infrared microphones
- Working with Mike Mahrle to produce the monthly newsletter
- Doing minor updates to the website and database, such as posting the latest annual reports and enabling new members to receive email announcements
- Providing audio services for special events such as the Spaghetti Dinner
- Although not strictly a BCS responsibility, working with Jackie Seymour, Anne Evans, and Jacki Huffer to create a lending library containing books and other media about spiritual growth
- In March and early April, there were problems accessing the website and delivering email announcements due to IP address changes. Andy Schwabecher fixed those problems. We were forewarned that our website would need to be moved to a new server "soon".

- I investigated using a hosting service called GoDaddy, but no further action was taken toward using it.
- The website's server was decommissioned in December, but various technical difficulties prevented a successful move to a new host system. The website is not yet up, and church email announcements are sent "manually" by John Wetherill or me.

2013 Agenda

The obvious highest priority task is getting the website online again.

John Gaffney, 2012 BCS Chair



Womans Group.

We started the year with a spaghetti dinner, hosted the Easter Potluck, and Christmas potluck, had a well-attended woman's retreat, went out to Cabrillo for a luncheon done by students.

During the spring we had our meetings and some discussions and sharing on our experiences with grief and loss. This fall our discussions have reflected some of the themes Stephen has introduced at church. Prayer and the last one was What if we.....

We have given money to various local causes , and this Christmas season sponsored the Giving Tree.

Thanks to Fern Thompson our treasurer, Linda Heyes our scribe and the people that hosted our meetings.

A wonderful year of woman's fellowship. It has been such a pleasure to serve as Chair of this group. Nancy Jo Lopp

Trustees Report for 2012

Brian Wood and Larry Cooke co-chaired the Board.

Visioning Meeting Sent to the Trustees requests for:

a) Comfortable pews

Brian led the effort to procure ~\$4,000 for the cushions, coordinate the selection, measure the pews, order, track and install the cushions [front chair seat cushions planned for 2013]

b) Better parking

Lou McTamanev built the retaining wall, pulled the tree stump and filled the space below the church ramp. Ben Mason paved the pad, around the bell tower and on either side of the walkway from the church to the hall for ~\$3,850 [sealing and new parking lines planned for 2013].

Other projects Included:

- **Performing maintenance** such as
 - a. Gerry Alonzo purchased Insurance for the Skyland Run
 - b. Larry Cooke added solar lights on the steps down to the fireside room (later stolen) [Brian Wood has planned a permanent light for 2013].
 - c. Brian repeatedly fixed the floodlights on the hall and church [with further fixing planned for 2013]
 - d. Lou and Gerry lead a summer clean-up and tree trimming efforts.
 - e. All coordinated a congregation wide church winter clean-up day.
 - f. Lou fixed the railing down from the Hall deck, the gutters after the storms, and obtained bathroom supplies
- **Lou led the Red Tag Permit process.** In the end the contractor, inspections and personal effort from Lou and other church members took 19 months and ~\$23,700 to complete, which used up our remaining capital improvement budget.
- **Brian, Dan Knudsen and Gerry purchased** a new cover for the 3rd Harvest Festival Canopy, bungee cords and ten tables to use as shelving for the Harvest Festival Booths.

Thanks for all your help making our 2012 projects successful!

Mission Board Annual Report – 2012

Throughout the winter and spring the Missions board continued to collect used books for the African Library Project shipment to a school in Malawi, Africa. Somehow on the way to collecting 1,000 books we collected 2,846 books, so again we sent books to two schools.

In May, we worked with the children to write letters and draw pictures to send to the students at PIM, Providence Industrial Mission, Chilembwe, Malawi and to Lulanga Primary School in Nkupu Village, the Zomba Mountains of Malawi.

Included in the shipment were photos of our church, and letters from church members. During two weeks in May, groups of us then took the packed books to the Redwood Estates Post office to begin their 7,000-mile journey to Malawi. Skyland Community Church was named a 2012 Global Literacy Champion by the African Library Project for providing books for the two libraries.

Our Heifer tube filled with quarters twice so we contributed \$414 and bought small animals as part of the Heifer Project. We also collected dollars and gave the Heifer Project an additional \$100 to be directed to clean water projects.

One Great Hour of Sharing raised \$1,560 a bt Easter.

In March the Mission Board joined with the Skyland Run Committee to plan and organize the 20th annual Skyland Run. Christina Lopp Schwabecker redesigned the Skyland Run web page along with Cliff's writing. For the first time we did a paperless pre-registration which saved money and supported our efforts as a green church.

In April, the Skyland Run handout cards were given out at the Loma Prieta jogathon and in May at the Annual Firemen's BBQ and Girls on the Run event in Los Gatos. Local businesses were also approached to give prizes for the raffle at the Run.

The Mission Board supported the Skyland Run, which had almost 300 runners this year, and everyone had a great time. The run also required about 52 volunteers, including local middle school volunteers from CT English and the net profit was \$7,176.00.

After the Run, Cliff wrote an article for the Skyland Mountain Run website with terrific photographs. We posted the results on-line as well as a link to the uploaded Run photographs from the 5 photographers.

In October the Mission Board decided on the distribution of the monies from the Skyland Run. \$7,176 was divided up between 25 non-profits and charities. We also wrote a letter to be sent with the

contribution so that we could learn how the money is spent by the various organizations. We have received many letters of thanks from the individuals and organizations.

In November we created a Giving Map of all the organizations that Skyland Church & the Mission Board supports. The children helped populate the map and it will be up in Whitaker Hall until February.

Since July the Mission Board began collecting toiletries for the migrant workers to be distributed through the Davenport Resource Center. We also had our traditional drive in November and collected sweatshirts and blankets and bread to go to Davenport. This year Angela Patterson made two trips to Davenport and along with Shannon Edwards delivered over eight full boxes of toiletries, many sweatshirts and food to the Davenport Resource Center.

In December we collected \$1,618 during Blanket Sunday.

This year the Giving Tree gave to six local families with the cooperation of Loma Prieta School. Food and clothing gift cards worth \$1,461 as well as books & gift baskets were much appreciated by the families.

The Mission Board is proud of the generous individuals who have done their own projects that have contributed so much to end hunger, poverty and ignorance both locally and worldwide.

The following is a summary of the money and items collected and distributed:

UCC Share	\$13,969.
Blanket Sunday	\$1,618.
Heifer Offering	\$414.
One Great Hour of Sharing	\$1,560.
10 K Run distribution (23 organizations)	\$7,176.
India Student Ed. Fund (special fund)	\$500.
Fijian Children Education	\$365.
Shipping 2 libraries to Malawi, Africa through the ALP	\$719.
Food Pantry	\$72.
Pastor Discretionary Fund (emergency relief)	\$2,134.
Giving Tree	<u>\$1,461.</u>
Total donations and contributions	\$29,988.
Used children's books for ALP (2 libraries shipped)	2,800 books
Hygiene kits for migrant families (7 boxes & sweatshirts)	<u>~ \$400.</u> <u>+worth</u>

Board of Religious Education

Members: Gina Adams, Deana Arnold, Carol Carre, and Joan Law (many meetings were also attended by parents Christina Schwabecher and Ann Baier)

During the first half of 2012, we continued with a worship-based education program for children instead of Sunday School. During the Words for Children in church, we shared stories that tied in with the message of the day. Most would sit up front and listen closely, ask questions, and answer questions (to all our delights!) They would then go downstairs with Jessie Rosen for fun activities.

Jessie graduated from Los Gatos High School in June, but continued meeting with the children until the end of August when she left for new life adventures. We were sad to see her go!

Fortunately, Lisa Meehan, another awesome Los Gatos High student, started with the children in September. She's brought her own style and energy to the job of keeping the kids' interest and has done an amazing job! After attending one of our meetings and getting feedback from parents that they would like more bible stories and music, Lisa has incorporated these elements into her teaching.

Once per month on Family Sundays, the children stayed for the entire service. The sermon and/or activity would be geared towards the entire congregation, as a way to build our multi-generational community even more.

Many of our kids participated in the Skyland Run or Kids' Fun Run in July and attended the Harvest Festival in the fall. Come December, we had another hit on our hands with the multi-generational Christmas pageant. I think those who attended will always remember the quiet moment we all had together singing "Silent Night" as we gathered around Mary (played by Zoe Arnold) holding a real sleeping baby, while also praying for those in Newtown.

Our goals are to continue with the children's program, staying open to new ideas from parents, including working in more bible stories and music, and the always- popular art projects. We also want to provide more events for adults, such as book discussions, poetry readings, and writing workshops.

2012 Report to Skyland Community Church, UCC, Covenant Partner from Patricia C. Wood, January 2013

This report covers my 2012+ activities as Licensed Minister to the Community in Covenant with Skyland Community Church, United Church of Christ.

In November of 2011 (and renewed in October, 2012), I was granted Authorized Minister status through licensure, with the authorization to perform the Sacraments, in the United Church of Christ, for my work as Minister to the Community with Skyland Community Church, UCC. At that time I was leading occasional worship services at three long-term care facilities and training to be a volunteer interfaith spiritual care visitor at El Camino Hospital in Los Gatos. In the course of researching ministry opportunities to serve elders in my area and in nearby cities, I found and applied for a grant to build a support network enabling elders to "age in place" rather than be forced by minor or temporary impairments to leave their homes and beloved mountains.

Mountain Neighbors Helping Neighbors

In December, I was awarded a grant of technical assistance by the SCAN Foundation and the National Volunteer Caregiving Network (NVCN), one of ten such grants awarded in California. The intent of the grant was to organize a volunteer caregiving program to support aging in place within in the mountain community roughly equivalent to the 95033 postal ZIP code area.

Through community organizing tactics including an announcement article in our local monthly magazine, Mountain Network News (MNN) and word of mouth, I held a kickoff meeting in February 2012, attended by over 20 people from across the target mountain area and across the spectrum of the four churches located there, as well as the NVCN California Organizer. Thus began our journey. Within a few months, we published an informational postcard to distribute at the Firefighters Bar-B-Que, the 55 Plus Club, the four mountain churches, the Summit Store, and several other venues. I continued writing stories of these organizing activities for the MNN each month. A local attorney offered his services *pro bono* to prepare our incorporation and non-profit papers. Our name was discussed, chosen, and changed, and finalized in community meetings.

Though we have had many challenges, including my bout with pneumonia in the summer, we continued to gather community wide support from the following:

- o Skyland Church (holder of our funds until we have federal non-profit status, a grant from the Missions Board, and volunteers)
- o Mountain Network News (publishing an article about our efforts and progress every month)
- o Loma Prieta Club (sending a couple of able representatives and a grant of funds)
- o Loma Prieta Community Foundation (funding our postcards and state incorporation papers)
- o Christ Child Catholic Church (volunteers)
- o Mountain Bible Church (volunteers, disaster awareness/preparedness training, and connections to Love INC of Santa Clara Valley)
- o Church of Jesus Christ of the Latter Day Saints (volunteers, meal preparation and delivery)
- o Thrive95033 (participation in community informational forums and connections to other community organizing and support efforts)
- o 55 Plus Club (distribution of requests for community volunteers)

- o Santa Cruz Mountain Alliance (connections to other community organizing efforts and referrals of volunteers and care recipients)
- o C.T. English Leos and Los Gatos Lions Clubs (partnership in community service for youth)
- o Summit Store (distribution of informational postcards and referrals of care recipients)

As we continued to meet and gain support, a core team emerged to become our founding board and steering committee. We continue to meet fairly regularly and outline work and plans for the coming months.

In June, we received our first call for assistance. From this call and the personal interview process, we learned that needs would often be uncovered that went beyond the original request. As word has spread, we have had more volunteers, including college students, come forward. All four churches have participated in volunteer efforts to support care recipients. Both volunteers and care recipients have come from other religious and non-religious backgrounds. We specifically serve and accept volunteers from all or no faith backgrounds.

As of the end of 2012, Mountain Neighbors Helping Neighbors has served 11 individuals and had support from more than 20 volunteers contributing more than 90 hours of direct service. These hours do not count the organizational hours given by the steering committee, our attorney, or other community organizations who have supported the work or made referrals, nor any of my efforts. During 2012 I worked as the founding (voluntary) leader for Mountain Neighbors Helping Neighbors from 8 to 20 hours per week in research, organizing, writing, meetings, conference calls and meetings with NVCN staff, and evaluating, assigning, and coordinating direct volunteers and care recipients.

2013 MNHN goals include:

- o Finalize Bylaws, Board of Directors, and the application for federal community non-profit organization 501(3)c status in conjunction with our attorney
- o Establish a MNHN bank account
- o Obtain liability insurance
- o Conduct volunteer training as needed
- o Hold a community-wide report-back and appreciation meeting
- o Develop a budget and fundraising plan toward sustainability
- o Develop a Community Advisory Board with representatives from all partner and supporter organizations
- o Continue to support 95033 residents who need simple, neighborly services
- o Initiate connections with public and private service agencies in Santa Cruz and Santa Clara Counties, especially those concerned with elder health and support
- o Develop a working relationship and service-oriented projects for older and younger youth groups in and near the target area

Future MNHN goals may include

- o Establishing a paid, part-time position for director/coordinator
- o Explore relationships with nearby hospitals and their post-hospital stay community support plans
- o Develop support for the program among additional nearby religious organizations
- o Apply for project-oriented and program-oriented grants, including the SCAN continuation grant

Other Ministry and Church Work

I continue to serve El Camino Hospital Los Gatos as an Interfaith Spiritual Care Volunteer for the residential rehabilitation unit. My shifts are Tuesday and Thursday from 3:30pm to about 5:30pm. I also attend 1.5 hour monthly training and sensitivity trainings provided by the Spiritual Care Department, for a monthly total of 12-14 hours per month. In February, I had the great honor to baptize into the Christian church two adults related to my service at the hospital. In June, I prepared and led a monthly training session on the spiritual care of rehabilitation patients. In August, I was named El Camino Hospital Los Gatos' second Spiritual Care Volunteer of the Month.

I lead worship services once a month at The Terraces Los Gatos, and occasionally at The Meadows Los Gatos, and Channing House, Palo Alto. In the past year, I have prepared the worship service and preached for Skyland Church four times.

I am co-chair of the Northern California Nevada Conference of the United Church of Christ's Committee on Ministry, Section B. This work involves monthly all-day meetings in Pleasant Hill for the support and guidance of NCNC-UCC Authorized Ministers. In addition to scheduling the regular visitation and support meetings, I filled in for the chair for four months this past summer.

Challenges and Hopes

My biggest challenge is time management; that is having time for organizing, chaplaincy, preaching, family, church, and re-creation, contemplation, reading, and rest. And my hope is to work myself out of the MNHN coordinator of volunteers position and out of the Committee on Ministry scheduler position. Both of these are quite time consuming and are not the best use of my gifts and time. Bringing some of the ministerial support back into our Associations will bring new life to them and stronger local relationships and de-centralizing the work in MNHN will make the organization more sustainable and stronger for the long term. I will work myself out of these jobs and we will all benefit.

With the incorporation of MNHN, it may be possible to move along my hopes for ordination. Stephen, the Deacons, and I continue to investigate, pray, and advocate for new paths for ordained ministry in the ever-changing Church while also listening for our still-speaking God, (never put a period where God puts a comma!)

Skyland Church Council, Committees & Boards For 2013

Term Through	2013	NOTES	
Moderator	Larry Cooke		
Vice Moderator	Mike Mahrle		To Be Elected Jan 2013
Clerk	(John Heyes)	*	Chair
Treasurer	(Gerry Alonzo)	()	Parentheses indicate person is serving a second term
Asst. Treasurer	(Jan Swayne)		
Auditor	(Larry Cooke)		
Delegates	M.E. McTamaney	Gerry Alonzo	
Alternates	Jeremy Cole		
Term Through	2014	2013	
Missions	(Cliff Barney) (Anne Evans*) Marcia Rollins	Jacki Huffer (Jan Parker) (Angela Patterson)	
Music & Arts	(Del Mahrle) (Jeremy Cole) (Marcia Rollins)	Nancy Jo Lopp Paula Leary (Mike Mahrle)	
Pastoral Relations	Ruth Dawkins (Peggy Johnson)	(John Gaffney) (Julie Victorine)	
Term Through	2015	2014	2013
Endowment	(Jan Swayne)	(Don Law)	Jim Bowen
Trustees	Remain Unfilled Randy McCalla	(Brian Wood)	Gerald Alonzo Harold Hoyt Dan Knudsen
Deacons	Julie Victorine Richard Lyness (Fern Thompson)	Jeremy Cole (Christina Schwabecher) (Lisa Rosen)	(Glenda McCalla) Pam Knudsen Jackie Seymour
Religious Education	(Joan Law) (Deana Arnold)	Ann Baier Remain Unfilled	(Gina Adams)* Carol Carre
Communications Systems	Larry Lopp	(Cliff Barney) Bill Cobran	(John Wetherill) (John Gaffney)*
	Future	Present	Past
10 K Run		(Terry Leary)	Terry Leary
Harvest Festival		(Kim Gautho)	Kim Gautho & Erica Goss